

Organizational Chart

Nominations

Spiritual leaders are nominated in the context of worship each fall. Our process is framed in language of spirituality (discernment and prayer) rather than democracy (elections and votes).

Council

Not a group that makes committee reports to the whole but a vision/policy group.

Tasks

1. Discern a vision for ministry with staff and congregational input painting a compelling picture of a preferred future. This group sets the course guided by the truth north of the congregational mission statement and the Holy Spirit's leading.
2. Oversee budgets, formulate policies and communicate our purposes with clarity. The council makes very few decisions but is always setting the boundaries of what fits our mission.
3. Host future-oriented conversations to activate the wisdom of the congregation. Sets up small experiments to risk and possibly fail.
4. Continually developing new leaders while trusting staff oversight to Executive Committee.

Council Teams

Within the council we have three teams: **Oversight, Community and Formation.**

Council members align themselves with one (or more) of the teams.

Teams meet as part of monthly council gatherings and other times as needed.

Tasks for Teams

1. Build task groups to translate vision into action with a budget and due date.
2. Coordinate cross-pollination between the three teams to eliminate silo style ministry.
3. Council Teams are the key communicators between task groups.

Task Groups

Task groups are groups that take on specific short-term tasks because volunteers are attracted to micro-projects with fast turnaround times and more focused commitments.

Tasks

1. A task group is a small group of compatible people with complementary gifts gathered by council teams who have cast a vision to accomplish a goal in a given period of time, given a certain budget.
2. Task groups are made up of doers.
3. Task groups are how new life comes into the church, new leaders develop, how spiritual gifts are honored, how things get done and the group disbands upon completion of task.

Committees

Constitutionally mandated committees are:

Nominating, Audit, Call, Mission Endowment Fund and Cemetery.

Guidelines for these committees are found in our constitution.

Continuing Resolution Formed committees are:

Executive, Finance, Building & Grounds, Stewardship, Social Concerns, Worship, Faith Formation, and Kitchen.

Guidelines for these committees are found in our Continuing Resolutions.